



Epikos Church—Milwaukee, WI

Position: Children’s Ministry Director

Direct Report: Executive Pastor

Position Status: Full-time, Salaried; Sunday-Thursday work week

Position Summary

The Children’s Ministry Director at Epikos Church will be responsible for developing and facilitating the children’s ministry programming across Epikos Campuses for children ages 0–5th grade under the supervision of the Executive Pastor. The C.M. Director is responsible for the oversight of individual staff members in Coordinator and Float positions at each campus as they ensure the happenings of weekly children’s ministry programming on Sunday mornings. The C.M. Director will advocate for the mission of Epikos Kids and establish partnership opportunities between families, Campus Coordinators, and Campus Pastors through, but not limited to, parent/child dedication classes and services, communication via monthly emails, knowledge of resources available, and continuous programming evaluation. This individual must exhibit strong leadership skills, collaborative efforts, spiritual maturity, theological understanding, and knowledge of child development while modeling servant-style leadership within a growing and diverse congregation.

Distinctives of Epikos

At Epikos our mission is to make more and better disciples through gospel-centered worship, community, and service. We are a multi-site and multicultural community of believers whose goal is to reach into every neighborhood in Milwaukee and beyond with the gospel of Jesus Christ.

Qualifications

- Bachelor’s and/or Master’s Degree preferred.
- Knowledge and experience in Biblical interpretation, child development, faith development, and religious educational theory and practice.
- Leadership experience working in complex organizational structures.
- Agree and embrace the vision, values, leadership distinctives, campus constants, and doctrinal statement of Epikos Church.
- Demonstrate a track record of spiritual maturity and character.
- Be a self-starter and exhibit a sense of urgency for completing tasks, and the ability to work on more than one project at a time.
- Ability to be alert and sensitive to problems and keep a high standard of confidentiality.
- Understand and embrace the culture of Epikos Church.



Making more and better disciples through gospel centered worship, community, service and multiplication.

- Proficiency in using all G-Suite (Google) applications. Working knowledge of Asana and Planning Center Online is a plus.
- Self-motivated, without the need for micromanagement, and team-oriented.

Job Expectations & Responsibilities

- 40–45 hours of work per week—at Epikos campuses and at centralized offices
- Effectively lead a team of Children’s Ministry staff to execute weekly programming while maintaining the vision of the children’s ministry.
- Complete a yearly Ministry Action Plan (MAP) with detailed goals and assessment strategies clearly communicated.
- Draft and propose a yearly budget with consideration to previous years’ spending and adherence to limits set by the supervisor.
- Implement and delegate ministry-specific systems (e.g. check-in/out, emergency procedures, volunteer screening, database management, attendance, etc.)
- Develop strategies for family engagement at Epikos Church (classes, distribution of resources, ongoing coordination of online resources, etc.)
- Required to be strategically visible during weekend services, lead weekly children’s ministry team meetings and attend bi-weekly Epikos staff meetings, agreed-upon leadership retreats, conferences, and seminars.
- Track, analyze, and report “healthy” ministry indicators on a quarterly basis aligned with each campus’ specific goals.
- Provide relational discipleship and care to team members, volunteers, and families through regular 1:1 meetings and touchpoints.
- Assist with all campus events that include children and families and demonstrate a teamwork approach.
- Model a positive attitude and servant leadership when working with staff and ministry leaders.
- Meet with each Campus Pastor bi-weekly or monthly.
- Partner with Epikos Church in giving regularly, weekly worship attendance, church membership, and small group involvement (as a leader or member).
- Display theology and personal convictions (behavior) compatible with the existing church leadership.
- A commitment to ongoing personal, professional and spiritual development.



Making more and better disciples through gospel centered worship, community, service and multiplication.